

**Letter of Agreement
Between the
Novi Community School District
And the
Novi Education Association
Incentive to Declare Intent to Retire**

The District and the Association agree that the District will compensate NEA members who declare their intention to retire at the end of the 2021-22 school year by March 1, 2022 a one time stipend of \$500 to be paid by June 25, 2022. This agreement is for the 2021-22 school year and is non precedent setting.

Agreed,



Novi Community School District

Date: 2/9/22

Agreed,



Novi Education Association

Date: 2/9/22