

# **NOVI EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION**

## **2021 - 2022 HOURLY WAGE RATE SCHEDULE**

### **Employees hired prior to July 1, 2011**

<b>Level</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
<b>A</b>	\$17.75	\$18.41	\$19.16	\$19.95	\$21.79
<b>B</b>	\$16.65	\$17.28	\$18.06	\$18.84	\$20.64

### **Employees hired on or after July 1, 2011**

<b>Level</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
<b>A</b>	\$16.86	\$17.49	\$18.21	\$18.94	\$20.72
<b>B</b>	\$15.82	\$16.43	\$17.15	\$17.91	\$19.82