

**Letter of Agreement  
between the  
Novi Community School District  
and the  
Novi Education Association**

**5th and 6th Grade Camp Chaperone**

For the 2021-2022 school year, the Outdoor Education program will include both 5th and 6th grade students and staff. As a result of the change in programming, students and staff chaperones will not be staying overnight. The work day will begin at the contractual time, and it will conclude at approximately 4:15 pm.

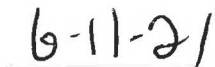
To reflect the supervision time outside the contractual day for the 2021-2022 school year (a reduction from the typical 3-day / 2-night stay), the 5th and 6th Grade Camp Chaperones will receive a stipend of \$150. Teachers will work approximately 90 minutes beyond their contractual day each day plus will participate in an informational parent meeting prior to the beginning of the program.

It is anticipated that for the 2022-2023 school year, the Outdoor Education program will resume the previous 5th grade overnight model, and staff chaperones would receive the previously agreed upon compensation.

**Novi Community School District**



Gary Kinzer

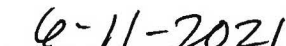


Date

**Novi Education Association**



Heather Burnside



Date