

# **NOVI EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION**

## **2022 - 2023 HOURLY WAGE RATE SCHEDULE**

### **Employees hired prior to July 1, 2011**

<b>Level</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
<b>A</b>	\$18.19	\$18.87	\$19.64	\$20.45	\$22.33
<b>B</b>	\$17.07	\$17.71	\$18.51	\$19.31	\$21.16

### **Employees hired on or after July 1, 2011**

<b>Level</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
<b>A</b>	\$17.28	\$17.93	\$18.67	\$19.41	\$21.24
<b>B</b>	\$16.22	\$16.84	\$17.58	\$18.36	\$20.32