

**Letter of Agreement  
between the  
Novi Community School District  
and the  
Novi Education Association**

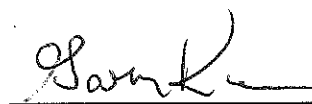
**District Diversity, Equity and Inclusion Committee**

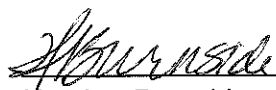
The District and the Novi Education Association agree to add the District Level DEI Committee to the Schedule B - Category B, Co-Curricular Activities C.6: Program Coordinators section of the CBA. Compensation will be:

<u>Year 1</u>	<u>Year 3</u>	<u>Year 5</u>	<u>Year 7</u>	<u>Year 9</u>
3.5%	3.7%	3.9%	4.1%	4.3%

Those members participating in this organization during the summer of 2020 will receive a one-time payment of \$300 in addition to their stipend for the 2020-2021 school year.

Agreed,

 3/22/21  
Gary Kinzer                      Date  
Asst. Superintendent of Schools  
Human Resources

 3/22/21  
Heather Burnside              Date  
President  
Novi Education Association