Letter of Agreement between the Novi Community School District and the Novi Education Association

District Diversity, Equity and Inclusion Committee

The District and the Novi Education Association agree to add the District Level DEI Committee to the Schedule B - Category B, Co-Curricular Activities C.6: Program Coordinators section of the CBA. Compensation will be:

<u>Year 1</u>	<u>Year 3</u>	<u>Year 5</u>	<u>Year 7</u>	Year 9
3.5%	3.7%	3.9%	4.1%	4.3%

Those members participating in this organization during the summer of 2020 will receive a one-time payment of \$300 in addition to their stipend for the 2020-2021 school year.

Agreed,

Gary Kinzer

Asst. Superintendent of Schools

Human Resources

Heather Burnside

President

Novi Education Association