

**Letter of Agreement  
between the  
Novi Community School District  
and the  
Novi Education Association**

**Unified Athletic Coaches**

The District and the Novi Education Association agree to add the Unified Athletic Coaching Positions to the Schedule B - Category A, Competitive Sports and Clubs section of the CBA.

After considering the number of contestants/participants as well as the time spent in practices and at contests, it has been determined that the compensation shall be as follows:

<u>Year 1</u>	<u>Year 3</u>	<u>Year 5</u>	<u>Year 7</u>	<u>Year 9</u>
8%	8.3%	8.6%	8.9%	9.2%

This stipend recognizes the coaches' yearlong responsibilities within the Unified Sports program and shall be paid out in two equal installments, approximately halfway through the year and at the conclusion of the spring season.

Agreed,

**Novi Community School District**

  
\_\_\_\_\_  
Gary Kinzer

6-11-21  
\_\_\_\_\_  
Date

**Novi Education Association**

  
\_\_\_\_\_  
Heather Burnside

6-11-2021  
\_\_\_\_\_  
Date